

Energy Market Reform Advisor to be Seconded to the African Union Commissions' Department for Infrastructure and Energy GIZ African Union Regional Project on Accelerating the Energy Transition in Africa

Position:	Energy Market Reform Advisor
Place of Assignment:	Addis Ababa, Ethiopia
Initial Contract Period:	01 September 2025 – 30 November 2027
Salary Band	The position is assigned to GIZ Salary Band 4 which is equivalent to AU P3
Application Deadline:	30 July 2025

About GIZ

The [Deutsche Gesellschaft für Internationale Zusammenarbeit \(GIZ\) GmbH](#) is a global service provider in the field of international cooperation for sustainable development dedicated to shaping a future worth living around the world. As a public-benefit federal enterprise, GIZ supports the German Government – in particular the Federal Ministry for Economic Cooperation and Development (BMZ) – and many public and private sector clients in achieving their objectives in international cooperation in around 120 countries.

Since 2004, GIZ has been a reliable and trusted partner of the African Union (AU) to enhance inclusive growth and sustainable development on the African continent in line with the AU's [Agenda 2063: The Africa We Want](#). With around 250 staff, [GIZ African Union](#) cooperates with the AU Commission, as well as the AU's specialised institutions and agencies, such as the Development Agency AUDA-NEPAD, at continental, regional and national level in more than 40 member states. Key areas of engagement include Peacebuilding and Conflict Prevention, Governance, Sustainable Economic Growth, Health and Social Development, as well as Just Transition.

The regional project "Accelerating the Energy Transition in Africa" supports key strategic initiatives of the African Union (AU), particularly the integration of continental power market systems, the African Single Electricity Market, (AfSEM) and the continental power system master planning (CMP). The regional project is embedded in the dialogue within the framework of the Africa-EU Energy Partnership (AEEP) and contributes to the strategic orientation of the Team Europe Initiative "Africa-EU Initiative for Green Energy" (AEGEI). The regional programme is being implemented as part of an integrated approach together with the Global Energy Transition Programme (GET.pro) and the project to support the Programme for Sustainable Infrastructure Development in Africa (Support to PIDA). As part of its main objectives, the regional programme is supporting the African Union Commissions' Department for Infrastructure and Energy (AUC IED) in setting up a Strategic Planning and Coordination Unit (SPCU) for the operational management and steering of the implementation of AfSEM. In this context, the regional programme is seconding two regional advisors: this position focusses on "Energy Market Reforms" advisory support to

work closely with the AUC IED team as part of the Strategic Planning and Coordination Unit (SPCU) as well as all involved stakeholders on a continental and regional level.

As part of the joint partnership, GIZ is seeking a highly qualified **Energy Market Reform Advisor** to be seconded to the AUC's Department for Infrastructure and Energy.

Main Activities

- Advice to the AU Commissions' Department of Infrastructure and Energy (AUC IED) under the AfSEM for the development and implementation of regional regulatory frameworks with a focus on Energy Market Reforms
- In addition, advisory support on regional power markets, promotion of renewable energies, energy access and energy efficiency, development and implementation of regional renewable energy markets and Carbon Markets at the power pools as well as current trends in the energy transition (esp. price developments, PV and storage, risk mitigation for private investments in renewable electricity supply, digitalisation in the electricity sector)
- Development and implementation of the Action Plans for AfSEM in line with AU strategies and action plans as part of the SPCU and the relevant Technical Working Groups (TWGs)
- Provide support to the technical committees as well as regional and continental decision and policy makers on AfSEM and energy transition related issues
- Management of activities with AfSEM implementing agencies and cooperation partners such as Power Pools, Regional Regulators, pan-African institutions and others
- Advice on the coordination and strategic management of the operationalization of the Africa Single Electricity Market's strategic priorities on regulatory readiness, market readiness, technical and operational readiness, institutional strengthening, AfSEM action plan, AfSEM business and five-year Workplan
- Management of pools of experts for technical and strategic advice to the Department
- Planning and facilitation of workshops and conferences, at regional, and continental levels
- Knowledge management, communication and networking of the project, e.g. with Continental, and regional Pan African Energy institutions, active participation in GIZ Sector Network Energy in Africa

Qualifications

- Advanced university degree (Master or equivalent) in Electrical, Power, Mechanical Engineering, Energy Systems, Renewable Energy, and economics
- At least 12 years of professional experience in development of electricity Markets Policy, regulation and Strategy, Renewable energy systems development, and energy transition at Continental, regional and National levels on the African continent
- Experience in collaborating with the relevant international network of public and private sector actors in the fields of energy Market development, renewable energies and energy access in Africa

- In-depth expertise in promoting variable renewables, storage technologies, grid and off-grid planning, Policy and regulatory aspects for electricity markets, and the energy transition as well as current price trends and access to finance for private investments in renewable energies
- Practical experience in advising and supporting decision-makers in the public sector at various hierarchical levels, as well as diplomatic skills and intercultural competence; experience in advising AU and AU Continental, and regional specialized Energy institutions is a strong advantage
- Multiple years of professional experience on the African continent, preferably in the Continental, regional energy sector and Programmes (AfSEM, CMP, PIDA, AREI), as well as in German or international public development cooperation programmes is a plus
- Affinity for and experience with target-group-oriented communication and knowledge management, using modern formats and media
- Very good organizational, moderating, presentation and communication skills (oral and written) as well as consulting experience at all hierarchical levels preferably on the African Continent
- Ability to think and act strategically and analytically, as well as quick comprehension and an eye for the essentials, with personal responsibility for conceptually developing new topics and structuring efficient processes
- Fluent English is required, knowledge of German (spoken/written) or any of the AU official Languages is an advantage

HOW TO APPLY

The application should include

- a motivational letter / letter of application,
- a recent CV, including at least three referee contacts.

Applications should be submitted via email to hr_au@giz.de with the subject line
“Energy Market Reform Advisor – Your Name”.

Closing date for applications: **30 July 2025, midnight EAT**. Only Shortlisted Candidates will be contacted.

The position is open to nationals of AU member states. Applicants who previously applied for this position need not reapply.

GIZ is an equal opportunity employer and welcome applications from individuals regardless of gender, disability, race, ethnicity, religion, age, or any other protected characteristic. We embrace diversity and believe that inclusivity in the workplace is essential to our success and we are committed to creating a work environment where all employees are valued and respected.